

The Opportunity: *Part-time Nurse (8-12 hours per week), grades 6-12 + post-graduate*

About Tremont School:

Tremont School is a small non-profit independent day school for grades 6-12 and post graduates located in Concord, MA. Tremont's mission is *to provide an innovative approach to education that (re)ignites a passion for learning, honors and embraces students' individuality, and empowers them to be critical thinkers and compassionate citizens*. Tremont's core values are trust, connections, and independence.

Core Beliefs

- Strong communities are built on a foundation of respect for diversity.
- An inclusive and affirming community — one that honors the full spectrum of student identity, including race, culture, gender, neurodiversity, and more — is both an educational and moral imperative.
- Tremont is a highly relational school and collaboration among students, teachers, parents, and the community is paramount.
- Students thrive when they feel connected to what they are learning and contribute to a community.
- Teaching can be personalized, just as learning is.
- The richest learning environment integrates the physical, social, emotional and cognitive lives of young people.

Elements of Tremont's evidence-based school design

- Developmentally appropriate, competency-based multi-age classrooms
- A humanistic approach, equally balancing students' social, emotional and academic development
- Competency-based learning: all students in the school are working toward mastery of a common set of academic skills and interdisciplinary competencies
- Narrative feedback and Portfolio assessment (no letter or number grades)
- Living Curriculum: learning driven in-part by student interests and curiosities, not by static content
- Interdisciplinary, authentic learning experiences

Our Work Environment:

- **Tight-Knit & Collaborative:** Our small team works closely together, supporting each other and wearing many hats.
- **Student-Centered, Mission-Focused & Supportive:** We are united by our commitment to students and to each other. We are all present in the daily life of the school.

By the numbers:

- Overall student to adult ratio is 4:1
- Middle School classes are no larger than 8 students, High School classes are no larger than 12 students
- Total Enrollment is 50 (20 middle school, 30 high school)
- 36% of students receive tuition assistance

- Students come from 25+ communities in and around Boston and Metrowest
- Over 90% of graduates go on to post-secondary education
- 100% of students who apply to college are accepted at a first-choice university

Who you are:

The Part Time School Nurse (8-12 hours per week) educates and supports the students, faculty, and staff regarding matters of health, wellness, injury prevention, risk management and delegation of medication administration. The Part Time School Nurse may be asked to accompany students on field trips as needed during the school year.

This is a great opportunity for an RN who is looking to supplement other work or someone looking to spend a few hours per week in a joyful educational setting supporting a supportive team of educators and administration as we serve a vibrant community of adolescent learners, some of whom have a medicinal regimen or severe allergies requiring Epi-Pens. Could be a volunteer or paid position.

What you will do:

- Ability to originate, update, and/or monitor health care, maintain records, and implement the coordinated school health program and Standing Orders.
- Has working knowledge of HIPAA and FERPA and how they apply to student medical records.
- Oversees and provides direct care to students to maximize health and wellness within the school community.
- Works in collaboration with consulting physician. Work is self-directed but performed in accordance with the policies and procedures and state law regarding nursing practice.
- Implement federal, state and local health regulations.
- Demonstrate clinical competency in school nursing practice: Recognize changes in student's physical and mental condition and take appropriate action. Adapt nursing care interventions to the student's physical condition, emotional status, and developmental level.
- Identify students with chronic health care issues and students at-risk for health related problems. Initiate and coordinate a plan of care for these students, collaborating with parents and primary care provider, as well as teachers and coaches as necessary and with parental permission.
- Provide care to students with chronic, acute and emergent health care needs based on the individual's condition and, when needed, in consultation with school physician, while meeting the standards of school nursing practice.
- Maintain student's confidential records of immunizations, medication administration, insurance, health findings, and other relevant health data.
- Serve as a resource person on health-related topics for school staff as mandated by law and at other times.
- Contribute to health education programs for students as needed.
- Identify community health resources and guide students, faculty and staff in their use.
- Maintain students' health records in accordance with state law.
- Collaborate with the local health department on matters of public health.
- Order and maintain security of school health supplies and medications.
- Administer prescribed and over the counter medications per standing orders.

- Review student health forms prior to the start of each year to ensure that all requirements have been met (physical exams, immunizations and medical treatment/medical authorization forms)
- Secure and review Physician Care Plans for all students who have life-threatening allergies and/or chronic health conditions.
- Responds to health related issues, providing crisis intervention when necessary, by communicating directly with appropriate division head and/or school counselor as needed.

Pay: \$35.00 - \$50.00 per hour

Benefits:

- Flexible schedule

Schedule:

- Day shift
- On call

Work Location: In person

To apply, please send your cover letter, resume and the contact information for three professional references (references will not be contacted without the candidate's permission) to our Director of Finance at anan@tremontschool.org.